

2013 ANNUAL REPORT



DENVER URBAN SCHOLARS

SUPPORT | ADVOCATE | INSPIRE

2013 ANNUAL REPORT

GRADUATING ONE STUDENT AT A TIME

Denver Urban Scholars facilitates academic achievement and positive social development among underserved urban youth, empowering them to fully engage in and contribute to our community. Our holistic approach addresses the unique and complex needs of disadvantaged youth by coordinating teams of student, family, mentor and school to ensure the success of our youth.



DENVER URBAN SCHOLARS

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Denver Urban Scholars, now in its 19th year, is currently serving 177 marginalized youth (155 scholars in middle school and high school and 22 scholars in our Capstone post-secondary program).

Since its inception in 1995, Denver Urban Scholars has served over 460 youth in Denver.

DEMOGRAPHICS

Post-secondary, high school and middle school students were:

| | |
|---------------------|--------------------|
| 83% HISPANIC | 1% WHITE |
| 8% AFRICAN AMERICAN | 1% ASIAN |
| 6% MULTI-RACIAL | 1% NATIVE AMERICAN |
| 48% MALE | 52% FEMALE |

85% qualified for the free/reduced lunch program (the most current marker of child poverty)

60% speak English as a second language

48% have parents who did not graduate from high school

Our Mentors

124 mentors devoted 3,295 hours to our youth and 91% of mentors are renewing their mentoring commitment

Our 2013-14 Results

89% of seniors graduated (this does not include GED completers, consistent with Colorado Department of Education standards)

92% of graduates are enrolled in college or the military

94% of middle and high school students progressed to the next grade level on time

Partner Schools

Denver School of Science & Technology

KIPP Denver Collegiate High School

KIPP Sunshine Peak Academy

La Academia at Denver Inner City Parish

JK Mullen High School

STRIVE Prep Westwood

STRIVE Prep Sunnyside

Venture Prep High School

TO OUR KEY STAKEHOLDERS

Denver Urban Scholars begins its 19th year of operation in a place of extraordinary growth and opportunity. What began in 1995 as a small operating foundation serving a handful of students has grown into a broadly supported public charity approaching 200 youth served each year. We have developed a network of staff, mentors, donors, and collaborators that is dedicated to improving the life prospects of marginalized Denver-area youth.

Our students are among those most at risk for dropout and delinquency. For many of our students, simply getting to school every day is a feat; keeping up in school and avoiding negative behavior requires determination and emotional support. Denver Urban Scholars identifies these higher-risk youth through our school partners and surrounds them with the resources they need to end the cycle of poverty in their families through education and positive social development.

Over the past five years, 93% of our seniors have graduated, in spite of the negative factors at work in their lives. Most of these students are the first in their families to graduate and, yet, 96% have gone on to college. We are proud of our students' accomplishments and grateful for the community support we

“Denver Urban Scholars has impacted my life in a good way because I’ve been encouraged to do better than my best and it helps me a lot in class, at home, and with the people around me. This has impacted my life because it made me feel better about myself and makes me think about the things I do. My family has been impacted by this opportunity in a great way because the relationship between my mom, dad, and I has improved and we have fun when we are together. I just want to say that I am very thankful for your donations to Denver Urban Scholars, and I appreciate what you do for Denver Urban Scholars.”

– Bryce

receive, which allows us to reach more youth each year. In the past year, we increased our number of youth served by 31% and our board and development committee worked hard to increase our income by 20% to accommodate this growth.



We now serve students middle school through high school and into two years of post-secondary education with our unique, clinical case management and mentoring model. Denver Urban Scholars is widely recognized as an effective dropout prevention program by Mile High United Way, the Colorado Department of Health & Human Services, the Office of Juvenile Justice and Delinquency Prevention, the Youth Mentoring Collaborative, and is one of a select group of nonprofits recently chosen to participate in Mile High United Way's Performance Collaborative.

We are fulfilling our mission through the determination of the youth and families we serve and through the amazing support of our community stakeholders. Thank you for being part of our success story; if you are not yet involved in Denver Urban Scholars, let's change that! Become a donor, mentor or other volunteer today. We need your support more than ever.

Warmest regards,

A handwritten signature in black ink, appearing to read 'Patrick Byrne'.

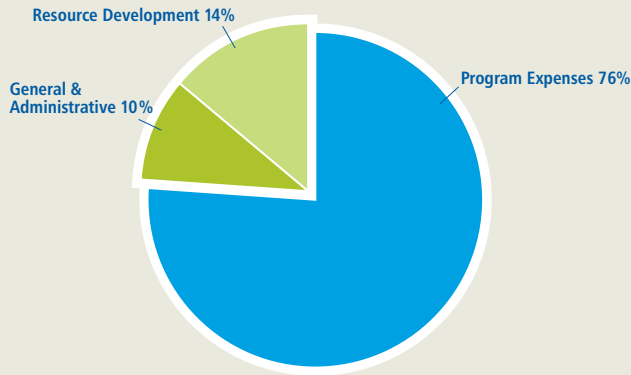
Patrick Byrne
Executive Director

A handwritten signature in black ink, appearing to read 'Tom May'.

Tom May
Board Chair

2013 FINANCIAL HIGHLIGHTS

FUNCTIONAL EXPENSES



Program Expenses

| | |
|-------------------------------|-------------------|
| Case Management | \$ 420,282 |
| Mentoring | \$ 77,939 |
| Student Support | \$ 33,217 |
| Professional Services | \$ 87,223 |
| Tuition | \$ 23,003 |
| In-Kind | \$ 11,336 |
| Total Program Expenses | \$ 653,000 |

General & Administrative

| | |
|--|------------------|
| Total General & Admin. Expenses | \$ 83,000 |
|--|------------------|

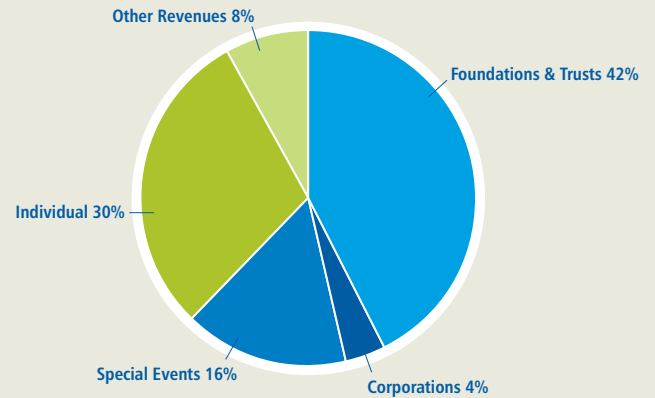
Resource Development

| | |
|--|-------------------|
| Total Resource Development Expenses | \$ 117,453 |
|--|-------------------|

| | |
|-----------------------|-------------------|
| Total Expenses | \$ 853,453 |
|-----------------------|-------------------|

100% of general & administrative expenses are covered by an outside donor and our board.

SOURCES OF INCOME



Revenues

| | |
|--------------------------------------|------------|
| Contributions – Foundations & Trusts | \$ 401,515 |
| Contributions – Corporations | \$ 33,200 |
| Contributions – Special Events | \$ 150,722 |
| Contributions – Individual | \$ 287,400 |
| Other Revenues | \$ 71,772 |

| | |
|---------------------|-------------------|
| Net Revenues | \$ 944,609 |
|---------------------|-------------------|

“Denver Urban Scholars has made a huge impact on me and my family’s life. Without Denver Urban Scholars I would never have been to the school I’m attending or experienced some of the great things I have experienced. Denver Urban Scholars has changed my life in such great ways.”

– Angelica





DONATIONS

The financial commitments from our donors enable us to provide quality programs and educational opportunities for our students. We are profoundly grateful to every contributor who so kindly donated to support us.

\$100 – \$249

Dimitri Adloff
Kenneth Aiello
Christopher Aiello
Jorge Alonso
Matt Anderle
Del Arnold
Aaron Azari
Patrick Bailey
Brooke Banbury
Edward Barnidge
Nadine Bridges
Michael Brown
Silas & Amanda Campbell
Jay Coughlon
John Craig
Deborah Craven
David & Bernie Creer
Dailey Method
Chris Downs
Shane Fisher
Mike Flynn
Ned Freeman
Larry Fullerton
Chris Furman
Ronald Gallion
Tamara Garcia
Rosa Garcia
Lisa Goodwin
Marshaan Griego
Scott Hawes
Brenda Hein
Gayle Howard
Clifford Jack
Nathan Jansch
Gregory Jordan
Jon Kelly
Ford Kimball
Aaron Koury
Jennifer Lahlou
David Leuthold
Elaine Licko
Bill Licko
George Love
Michael Macintyre
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Stefan Mokrohisky
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Tom Riley
Wallace Ronald
Xavier Rubio
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Clay Scott
Ryan Simms
Rick Simms
William Smith
Sara Spanier
Ron & Abby Stits
Jon Stonbaker
Chris Toll
Mitchell Tulper
Mark Ury
Carlos Valdez
Scott Webber
Chris West
Sharon Wilkerson
Wine Rooms of CO at
Cherry Creek, LLC
Nick Zieser
Justin Zuiker

\$250 – \$499

Mike Baldwin
Adam Bliss
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Challenge Foundation
Pamela Chavez
Kristen Condon
John Culbertson
Michael & Michelle Cyran
Erik Douglas
Jason Edwards
Brent & Katie Eggers
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William Fortune
Jim Frasche
Alan Frosh
Jen Girard
Katie Gonzalez
Timothy Grein
Erica Grossman
Katherine Hahn

Linda Hanson
Thomas Heule
Arianna Hutcherson
Icenogle Seaver Pogue P.C.
Burke & Leslie Johnson
Andrew Kelley
Kash Kelloff
KIFAC
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Denise L'Heureux
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Margs Taco Bistro
Scott Martin
Randal Martines
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Microsoft Corporation
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Tanner Walls
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Ken Wickwar
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Drew Zinkel

\$500 – \$999

Jason Alter
Tom & Megan Baldwin
Ryan & Kerry Barker
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Gray Behrhorst
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John Burstein
Cleveland Foundation
Colorado State Bank
and Trust
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Andrew Kelley
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Chas Maloy
Doug Mannix
Kim Martin
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Steven May
Brannon McPherson
Dan Mestaes
Morgan's Liquor
Nicholas Mystrom
Mike Perez
Shaun Persing
John Pugh
Tonya Riley
James Robertson
Cara Snyder
St. Louis Parking Company
Amy Stettner
Armando Telles
Michael & Leslie Testa
Sean Tierney
Blaise Tracy
Visa Giving Station
Derek Visocky
Jeff Voss
Rob Weber
Ken Wickwar
Brandy Williams

\$1,000 – \$2,499

Arrowpoint Partners
Jessica Bachus
Bank of Oklahoma
Kevin Byrne
Patrick Byrne
Callahan Capital Partners
Judith Carpenter

ColoradoGives –
Community First
Foundation
Frank & Kathy Diaveney
El Pomar Foundation
George & Caroline Fancher
Ruth Fisher
Diane Foster
Josh Freedman
David & Julie Fuller
Rebecca Holmes
Christina Huszcza
David Karger
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Craig Petersen
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Windfall Foundation
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John Freyer
Catherine Goodwille
Gloria Heyer
Joe Kelloff
Kelloff Oil & Gas, LLC
Land Title Guarantee
Company
McElvain Energy, Inc.
William O'Neill

O'Sullivan Law Firm, PC
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Larry Boothby
Colorado Bar Assoc/
Denver Bar Assoc
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First Bank
Brian Hamilton
Gene Krist
Chad Meade
Otten Johnson Robinson
Neff + Ragonetti
Thomas Owen
Anita Padilla-Fitzgerald
Payback Foundation
Robert Pickron
James Powers
Samuel, Son & Co. INC

\$10,000 – \$19,999

Blair & Kristina Eklund
Dorothy King
Charitable Trust
Kohl's
Thomas & Ashley May
May & Stanley Smith
Charitable Trust
Jared & Elaine Schoch

\$20,000 – \$49,999

Anschutz Foundation
Boedecker Foundation
Daniels Fund
Donahue Foundation
Fox Family Foundation
Kirk & Diane Lighthall
Office of Juvenile Justice
OPUS Foundation
Tony Grampsas
Youth Services
Dr. Andrew Wolfe –
The Center For
Cosmetic Surgery
Youth Opportunity
Foundation
Mile High United Way

\$50,000+

Byrne Family
Denver Post Charities
Charlie & Theresa
Diaveney

MENTORS

| | | |
|--------------------------|------------------|----------------------|
| Aaron Cole | Debbie Marsh | Linda Jack |
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| Alan Frosh | Drew Hunter | Melissa Jones |
| Ali Tabbicca | Elise Mariner | Michael Martin |
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| Amy Shackelford | Gabe Rusk | Mona Calderon |
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| Andrea Silva | Greg Gary | Nathan Eckert |
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| Annie Proietti | Holly Cobb | Niles Gunderson |
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| Brittany Kahl | Jean-Luke Garcia | Rae Ann Armijo |
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| Bryan Lamb | Jens Madsen | Ryan Bahnfleth |
| Caitlin Hungate | Jessica Erb | Samantha Oakley |
| Carol Carrasquillo | Joey Proietti | Sarah Heydlauff |
| Carole Ibarra | John Craig | Sarah Stoneking |
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| Charles Hill | Jon Watson | Scott Patrick |
| Christine Closz | Josh Craver | Scott Porter |
| Chrissy Richter | Justin Zuiker | Scott Strawn |
| Christopher Connor | Katy Rossiter | Stephen Von Merz |
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| Crystal Campbell | Kristin Lightner | Tory Gray |
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| Danielle Matzek | Laurel Burton | Wade Bass |
| Dave Sachs | Leatrice Garcia | Whitney Smith |
| David McMurtry | Liaa Ria | Yardlee Kauffman |
| David Orr | Libby Bourke | |

“Denver Urban Scholars has been like a second chance to me because I sometimes need the help on a subject, and in my family my parents don’t really know how to help me since my mom didn’t get past the 8th grade and my dad didn’t go to college. Also this program is like a chance for me for success in the future, for me to be able to make it to college with the right help I need. My parents think that this program is a great chance for me to be able to get the help and be able to understand my school material better.”

– Diana

STAFF

| | |
|---|---|
| Patrick Byrne, PhD, MSW, MNM Executive Director | Andrea Martin, BA Stepping Stones Case Manager Intern |
| Amanda Campbell, MSW, LCSW Interim Program Director | Shenelle Roebuck, MSW Stepping Stones Case Manager |
| Nadine Bridges, MSW Youth & Family Engagement Manager | Lisa Scarth, MSW, LCSW Clinical Director |
| Colleen Currie, BA Development Director | Kelly Scott, MSW Community Outreach Manager |
| Barbara Decker, MSW Capstones Program Lead | Christina Stimson, MNM Accountant/Human Resources Manager |
| Kerry Entwisle, BA Case Manager Intern | Laurel Story, BS Stepping Stones Case Manager Intern |
| Reyna Gutierrez, MA Milestones Case Manager | Tessa Tuetken, MSW Milestones Program Co-Lead |
| Martha Hunter, BA Program & Development Coordinator | Sally Vizas, MSW Milestones Program Co-Lead |
| Katie Khrestsova, MSW Milestones Case Manager | Alex Wald, MSW Stepping Stones Program Lead |

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Northern Lights Capital Group

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Nonprofit management, fundraiser,
mentor

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Development Committee
Vice President-Sales, American Exteriors

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Morgan Stanley Wealth Management

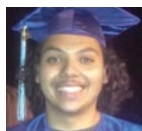
DR. ANDREW WOLFE

Partner, Center for Cosmetic Surgery

2013-14 GRADUATES



Saul Antillón



Santiago Archuleta



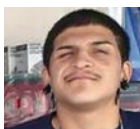
Diana Cardona
MENTOR
Mollie McQueen



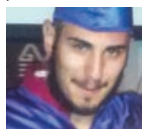
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Clara Cordova
MENTOR
Nicole Lang



Matt DeAnda



Omar Galicia
MENTOR
Ryan Bahnfleth



Eddie Garcia
MENTOR
Bryan Lamb



Viridiana Garcia
MENTOR
Alicia Cone



Deisy Gallegos
MENTOR
Rae Ann Armijo



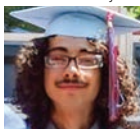
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Betsy Morgan



Alejandro Hernandez
MENTOR
Peter Johnson



Ernesto Marin



Daniel Mariscal
MENTOR
Daniel Michor



Elizabeth Martinez



Juan Morales
MENTOR
Tim Morgan



Sara Mohsen



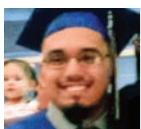
Joseline Muñoz
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Brie Bane Cosgriff



Valentina Nuñez
MENTOR
Amy Feaster



Víctor Portillo
MENTOR
Aaron Cole



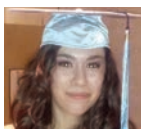
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MENTOR
DeJean Harden



Rigoberto Segura



Faduma Sufi
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Linda Jack



Sombra Torrez



Nhu-Quynh Vo
MENTOR
Brooke Schlactenhaffen



DENVER URBAN SCHOLARS

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