

2011 ANNUAL REPORT



DENVER URBAN SCHOLARS

SUPPORT | ADVOCATE | INSPIRE



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GRADUATING ONE STUDENT AT A TIME

Denver Urban Scholars facilitates academic achievement and positive social development among underserved urban youth, empowering them to fully engage in and contribute to our community. Our holistic approach addresses the unique and complex needs of disadvantaged youth by coordinating teams of student, family, mentor and school to ensure the success of our youth.



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120 YOUTH SERVED IN 2011-2012

Since its inception in 1995, Denver Urban Scholars has served over 380 youth in Denver

38 new students were accepted into our programs in 2011-2012

DEMOGRAPHICS

79% HISPANIC	2% CAUCASIAN
7% MULTI-RACIAL	2% ASIAN
5% AFRICAN AMERICAN	2% NATIVE AMERICAN
2% AFRICAN	1% MIDDLE EASTERN
51% MALE	49% FEMALE

90% of scholars qualify for the free/reduced lunch program
55% of scholars speak English as a second language

LAST YEAR, MENTORS CONTRIBUTED OVER 4,400 HOURS OF VOLUNTEER SERVICE.

Success Rate

94% of students in the program completed the 2010-2011 school year
88% of seniors graduated high school
100% of graduates got accepted to and planned to attend college

Academics

Over half of all students increased their grade point average throughout the school year
90% of our students advanced to the next grade level

Partner Schools

KIPP Sunshine Peak Academy	Venture Prep High School
KIPP Denver Collegiate High School	St. Rose of Lima School
La Academia High School	Bishop Machebeuf High School
J.K. Mullen High School	Arrupe Jesuit High School
Denver School of Science and Technology	



DEAR FRIENDS,

"If it weren't for Urban Scholars, my case manager, and mentor," says 2012 graduate Reyna, "there is no way I would have ever made it through high school." In very few words, this student personifies Denver Urban Scholars and the team effort behind our students' success. Twenty-two other seniors in our program joined Reyna in high school graduation ceremonies this year, bringing our total number of graduates to 388. These are students for whom high school graduation seems unattainable. However, participating in our program has given them the opportunity and motivation to work through the negative factors in their lives to achieve a quality education. Congratulations to all our graduates! You have set a great example for future students who will follow in your footsteps.

"Through this program, I have learned to trust other people..." –Midajah, 8th grader

Our vision to become the premier adolescent support program for Denver-area youth is crystallizing. This year, we dedicated resources to improve our middle school program by hiring a full time staff person and an additional case manager to work directly with our 6th, 7th and 8th graders. We have launched a pilot college support program for high school graduates and plan to hire a part-time case manager to fully implement the program in the coming year. We hope to provide a continuum of services to students from sixth grade through their sophomore year of college. Our board is currently developing a long-term strategic plan that will manage our growth over the next several years as we continue to build our capacity to

increase educational achievement and improve the life prospects of disadvantaged and underserved youth in the Denver Metro area.

When my parents, Margaret and Larry Byrne, started the organization in 1995, we had 10 students, 10 mentors, a small board, one volunteer staff and two school partners. We've come a long way in the past 16 years. Today, we have 140 students, a 20-member board,

"With your help...I have learned things that I never even knew existed..." –Daniel, senior

eight master's-level staff members and numerous partner agencies including five excellent schools. Our board has raised the operating budget from \$450,000 to \$700,000 just in the last four years by generating broader community support. Incredible effort from our staff, board, volunteers, donors and community partners comes together in a powerful way for disadvantaged youth. The Byrne family still covers 100% of administrative and fundraising expenses, which allows all other funds to support direct program costs.

Thank you to all our stakeholders for another great year of strengthening these amazing young people to achieve their dreams!

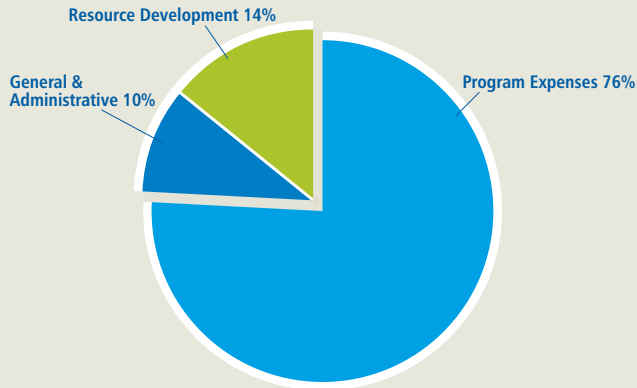
Sincerely,

Patrick Byrne
Executive Director

David Fuller
Chairman of the Board

2011 FINANCIAL HIGHLIGHTS

FUNCTIONAL EXPENSES



Program Expenses

Case Management	\$ 365,191
Mentoring	\$ 22,719
Student Support	\$ 31,133
Professional Services	\$ 10,897
In-Kind	\$ 24,088
Rent	\$ 10,888
Depreciation	\$ 1,896
Tuition	\$ 15,689
Total Program Expenses	\$ 482,501

General & Administrative

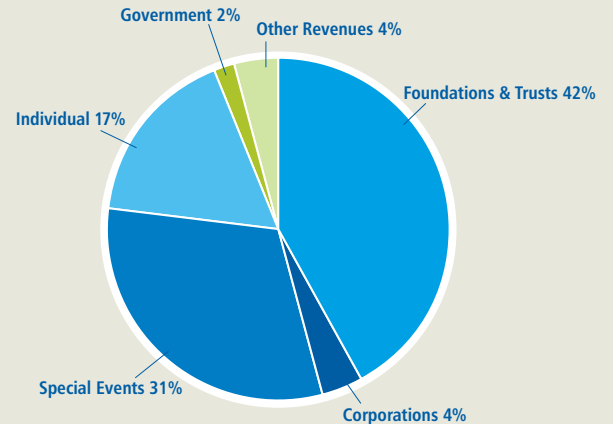
Total General & Admin. Expenses	\$ 66,640
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Resource Development

Total Resource Development Expenses	\$ 103,471
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Total Expenses	\$ 652,612
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SOURCES OF INCOME



Revenues

Contributions – Foundations & Trusts*	\$ 295,361
Contributions – Corporations	\$ 24,191
Contributions – Special Events	\$ 215,455
Contributions – Individual*	\$ 120,669
Contributions – Government	\$ 13,924
Other Revenues	\$ 29,774

Net Revenues \$ 699,374

* Foundation & Trusts as well as Individual Contribution includes donations from Larry and Margaret Byrne of \$148,175. The portion of donation that was given on Colorado Gives Day through Giving First is included under Contributions – Foundations & Trusts.





DONATIONS

The financial commitments from our donors enable us to provide quality programs and educational opportunities for our students. We are profoundly grateful to every contributor who so kindly donated to support us.

\$100–\$249

Eugene G. Abeyta Jr.
 Greg Adam
 Nora Alby
 Lawrence Allen
 Scott and Leisha Anderson
 Jay and Glenda Anthony
 Automotive Painters Supply
 Michael Baldwin
 Edward Barnidge
 Michael Barry
 George Braun
 Nadine Bridges
 Thomas Brinegar
 William Browning
 Dawn and Kevin Burke
 Patrick Byrne
 Amanda Campbell
 Elizabeth Campbell
 Brian Cannon
 Jason Centanni
 Marco Chayet
 Erica Cheley
 Colorado Rockies Baseball Club
 Kiki Coles
 Michael and Michelle Cyran
 Frank Dieveney
 Amy Doe-Torres
 Maria Elena Donaldson
 William Donohue
 Christina Dillon Downs
 Heather Fleck
 Alfred Gawthrop
 Marilou and Peter Hendl
 Rebecca Holmes
 Melanie and Kim Holzner
 Rachel Janicki
 Kelli Johnson

Shona Jutronich and Trent Richards-Smith
 James Kerrins
 Melissa King
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 Julia Offenhauser
 Scott O'Sullivan
 Mark Pavlik
 Nicole Pederson
 LTC M.A. Pieffer
 Mary Pogue
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 Bryan Roach
 McClain Robertson
 Wallace Ronald
 Mitch Ryan
 Clark Seccombe
 Ruth A. Sharp
 Alan Smith
 Heather Spruell
 Ronald and Abby Stits
 Francis and Sylvia Sullivan
 Lynn Tanabee
 Shad and Maggie Thaxton
 The Import Warehouse
 Helen Timothy
 Benjamin Tovrog
 Jessica Tovrog

Carole Vowell
 Ken Wickwar
 Nick and Jan Zieser
 Justin Zuiker
 Gail Zweibe

\$250–\$499
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 Adam Bliss
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 Dr. William and Sandra Brown
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 Carpet Exchange and Colorado Carpet & Rugs
 Chicks With A Purpose
 Bernadine and Dave Creer
 Kevin Darrah
 Mary Downs
 Brent and Katie Eggers
 Greg Garcia
 Mark Garcia
 David and Katherine Hahn
 HCH, PC
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 Nora Kimball
 Elizabeth Manthey
 Chip McKeever
 Jeff Miceli
 Tracy Murray
 Rassman Design
 Brad and Amy Richardson
 Graham Riley
 Jason Sanchez
 Pamela and Michael Silverberg
 Mick and Leslie Testa
 The Wright Group
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\$500–\$999

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 Patsy Botts
 Joseph Carpenter
 Deloitte
 Denargo Fund
 Denver Machine Tool Inc.
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 Gannett Foundation
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Sandra Chlumsky
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 The Challenge Foundation
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 The Windfall Foundation
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\$2,500–\$4,999
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 John Lechner
 Tom and Ashley May
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\$10,000–\$19,999
 Denver Post Charities
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 Tom Gillingham
 Jared and Elaine Schoch
 TGYS – State of Colorado
 Andrew Wolfe and The Center for Cosmetic Surgery

\$20,000–\$49,999
 Donahue Foundation
 Dorothy King Charitable Trust
 Diane Lighthall
 The Anschutz Foundation
 Mile High United Way
 Youth Opportunity Foundation

\$50,000+
 Byrne Family

MENTORS

Tom Abell	Nathan Duncombe	Joshua O'Connor
Kyla Adams	Ali Edinger	Jordan Oates
Mike Adams	Enrique Elizondo	Molly Oates
Joe Amato-Baril	Jessica Erb	Dave Orlliss
Risschie Aran	Amy Feaster	Zach Overgaard
Rae Ann Armijo	Melissa Flores	Jamie Parker
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Thomas Bannigan	Brian Gonzales	Scott Porter
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Molly Campbell	Konstatin Khrestsov	Terri Schreiber
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Stephen Deckrow	Betsy Morgan	Kerri Wolfe
Rachelle Dodge	Tim Morgan	Justin Zuiker
Erin Dolph	Anya Nystrom	

STAFF

Patrick Byrne, MNM, MSW Executive Director	Katie Khrestsova, MSW, LSW Case Manager
Amanda Campbell, MSW, LCSW Program Director	Reyna Gutierrez, MA Case Manager
Barbara Decker, MSW Education Program Coordinator	Katelyn Cohen, BA Case Manager Intern
Lisa Scarth, MSW, LCSW Stepping Stones Program Coordinator	Alexandra Wald, BA Case Manager Intern
Nadine Bridges, MSW Youth Development Coordinator	

BOARD OF DIRECTORS

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Board Members Ran Bellows Retired President COBE Laboratories	Tom May Vice President Lockton Companies
Patrick Byrne (non-voting member) Executive Director and President Denver Urban Scholars	Brannon McPherson Executive Vice President MDS Energy Ltd.
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Josh Freedman Chief Operating Officer Elk Creek Partners	Craig Peterson Teacher Kent Denver High School
Rosa Garcia Parent of Urban Scholar graduates	Ryan Ross <i>Graduate of The Denver Urban Scholars Class of '98</i> Dean of Students Community College of Denver
Tom Gillingham Owner and CEO EverGuard Insurance Services, Inc.	Derek Scarth Independent Consultant
Lisa Goodwin Executive Director Donahue Foundation	Amy Stettner Former Teacher
Gloria Heyer Firm Administrator Otten Johnson Robinson Neff + Ragonetti	Jack Swift Managing Director Northern Lights Capital Group
Rebecca Holmes President KIPP Colorado Schools	John Zimmerman Managing Director Northern Lights Capital Group

“My mentor, Tom, and I have had a lot of fun. He takes me to the science museum, out for burgers, and he also has taken me to different colleges and technology events. I like doing these things with him. He is helping me figure out what I want to do for the future.” — Fernando

2011 GRADUATING CLASS



Julio Becerril
MENTOR
Tobey Coffin



Chance Brye
MENTOR
April Franklin



Sandra Carrillo
MENTOR
Rachelle Dodge



Michael Davis
MENTOR
Scott Porter



Daniel Delgado
MENTOR
Zach Overgaard



Larry Dinkelman
MENTOR
Billy Corbett



Ibrahim Fadlelmula
MENTOR
George Koumantakis



Alula Fitsum
MENTOR
Ryan Bahnfleth



Jazmin Gallo
MENTOR
Leatrice Garcia



Stephen Garcia
MENTOR
Brian Gonzales



Noemi Hernandez
MENTOR
Laurel Burton



Walter Macias
MENTOR
Gedeon LaFarge



Christina Madera
MENTOR
Beth Toeniskoetter



Crystal Martinez
MENTOR
Jen Ruckel



Taylor Moseley
MENTOR
Sandra Rolens



Dante Mosman
MENTOR
Joe Amato-Baril



Angel Rios-Martinez
MENTOR
Andrew Craver



Jessenia Sosa
MENTOR
Sandie Brown



Claudia Vazquez
MENTOR
Lisa Scarth



Gabriella Vigil
MENTOR
Christine Cloz



Reyna Vigil
MENTOR
Molly Oates



Pete Zamora
MENTOR
Nate Duncombe

Not Pictured: **Staja Thomas** MENTOR: Eryn Bergin



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